



NEGOTIATIONS UPDATE

3-21-16

This is a joint communiqué from Teamsters Local 150 and Berryessa Union School District (BUSD) regarding contract negotiations for the 2015-2016 year. We hope you find it informative.

Representatives from Local 150 and BUSD met on Monday, March 21st, for a negotiation session. The focus of the meeting was to finalize discussion on the various articles opened in this round of negotiations. Much the discussions had been completed in the previous sessions so there were only a few items left to review at this point. The meeting was positive and after resolutions were reviewed, a Tentative Agreement was signed!

- Some of the details of the agreement are as follows:
 - 2 year agreement.
 - Salary Increase of 4%, retroactive to July 1, 2015.
 - Salary Increase of 3.75% effective July 1, 2016.
 - Increase in District contribution to medical benefits.
 - Updated leave provisions consistent with the law changes.
 - Adjust longevity for employees affected by the longevity freeze of 2010.
 - Reclassification of the varied Custodian classifications into one and application of differential compensation for night and middle school assignments.
- The next steps in the process involves following the AB1200 submittal to the County Office of Education, and ratification by the Local 150 members and the Board of Education.

Teamsters Local 150 representatives are: Peter Reyes (Chief Steward); Robert Corona (Maintenance); Michael Goodner (Lead Custodian); Johnny Salgado (CNS, Delivery); Melinda Hudson (Bus Driver); Alan Daurie (Business Agent).

BUSD representatives are: Mari Fujikawa (Dir. CNS); Joann Vaars (Principal); Phoung Le (Dep. Supt. Business); Maila Nguyen (Admin. Asst.); Dr. Douglas Staine (Asst. Supt. Human Resources); Janet Sommer (District Counsel).